

# PINK RIBBON WALK 2025 VOLUNTEER AGREEMENT



## **Event requirements and safety**

Volunteers must agree to abide by the decisions of Breast Cancer Now staff and associated partners. Any volunteer who acts against the reasonable requests of our staff is no longer deemed part of the event and Breast Cancer Now immediately absolves itself of any responsibility to said volunteer.

Due to the nature of the outdoor activities that constitute the Pink Ribbon Walk, a certain element of risk is inherent in participation or involvement with the event. Breast Cancer Now will be organising this event following best practice guidelines and health and safety standards. Volunteers take part in and assist with the Pink Ribbon Walk(s) at their own risk, and Breast Cancer Now and associated companies shall not be liable for any injury or loss to volunteers or their property that may occur as a result of their participation in a Pink Ribbon Walk event, other than where such injury or loss is a result of Breast Cancer Now's negligence.

## **Under 18s**

Children under the age of 18 years old must be accompanied by an adult at all times, with a maximum of five under 18s per adult (except in the case of cadet groups where suitable child- to-adult ratios will be decided by the cadet group and agreed with Breast Cancer Now). The acceptance of volunteers under the age of 16 years old will be at the discretion of the Pink Ribbon Walk team based on the suitability of the volunteer roles available. Breast Cancer Now cannot take responsibility for under 18s on the day of the event.

## **Photos at the event**

At the Pink Ribbon Walks Breast Cancer Now will take photos and videos at the event and use them for future marketing and communications for events. We may also share the image in fundraising materials, on our website, or on our social media channels. If you do not want your photo or video to be used by Breast Cancer Now. Please pick up an opt-out sticker from the registration tent at the start of the event to wear clearly on the outside of your clothing.

## **Volunteer drivers**

Any volunteer who agrees to use their personal vehicle to transport other volunteers and/or Breast Cancer Now staff on the day of the event will be made aware of, and must comply with, all guidelines for volunteer drivers stated in the Breast Cancer Now driving policy. Volunteers should abide by the Countryside Code and the Highway Code.

## **No smoking or vaping policy**

Breast Cancer Now operates a no-smoking or vaping at events and respectfully asks all volunteers to refrain from smoking or vaping at the event.

## **Expenses**

Unfortunately, Breast Cancer Now is unable to cover any volunteer expense, including travel expenses. However, we will provide snacks, water, breakfast and/or a hot meal depending on the hours you volunteer at the event(s).

## **T-shirts and lanyards**

Volunteers should return their Breast Cancer Now volunteer T-shirt and lanyard to a member of Breast Cancer Now staff at the end of the event.

## **Medical conditions, illnesses or disabilities**

You may wish to inform Breast Cancer Now of any personal health and safety requirements that may affect the volunteer activity. First aid facilities will be provided at the Pink Ribbon Walks. If you need to be treated by First Aiders at the event, this information will be shared with Breast Cancer Now for administration, health and safety purposes and to fulfill its legal obligations. All medical details will be securely held by Breast Cancer Now.

## **Privacy policy**

To find out more information about how we use your data please see the Breast Cancer Now privacy policy at <https://breastcancernow.org/privacy-policy>